

Operam Education Leadership Recruitment

Together creating a smooth and rigorous selection process

We will:-

- Learn about your culture, ethos, and all stakeholder needs, allowing us to be more accurate in our search and selection process.
- Consult and challenge to gain a greater understanding on your identified needs.
- Set clear timelines that match your requirements and help to manage expectations.

We will:-

- Commit to your new leader/candidate with our bespoke 'Post Placement Support' offer in the first term of engagement.
- Provide detailed feedback from recruiters and education specialists to key stakeholders within your organisation.
- Commit to your long term leadership and permanent staffing priorities and stay actively engaged in your journey.

We will:-

- Confirm the appointment of your new permanent candidate in your establishment.
- Obtain and deliver feedback to all key stakeholders in the process, along with feedback on our process.
- Facilitate and support with the onboarding process of the successful applicant(s) if requested.



We will:-

- Introduce your role(s) to our network and database of leaders.
- Advertise through a network of best practice leadership specialists, specific social media campaigns and industry leading job boards.
- Interview and select the most appropriate candidates based on your identified criteria and needs.
- Present each suitable candidate to you via our digital candidate pack.

We will:-

- Facilitate interviews for suitable candidates and plan the schedule for the process.
- Obtain feedback for all candidates and set timelines for decision outcomes.
- Be available to answer any queries and assist in decision making if requested.